



FRIENDS OF FISH CREEK PROVINCIAL PARK SOCIETY (THE "FRIENDS")

VOLUNTEER AGREEMENT

www.friendsoffishcreek.org

Volunteer Name: _____ (the "Volunteer") Phone: _____

Mailing Address: _____ Postal Code: _____ Email: _____

The Volunteer agrees to voluntary involvement in accordance with the following conditions:

- The Volunteer agrees to provide certain services to the Friends as a volunteer and to perform all duties on a voluntary basis without receiving or without any expectation of any remuneration or payment for work done.
- Neither the Friends or the Volunteer intend any employment or contractual relationship to be created. Any compensated working relationship is to be agreed upon by the parties under a separate written agreement.
- The Volunteer shall comply with the Friends' policies and procedures pursuant to the **FoFC Volunteer Handbook**.
- The Volunteer acknowledges that he or she is providing services at his or her own risk without any recourse against the Friends for any resulting damages or any injuries sustained.
- The Volunteer agrees to prioritize personal safety and report unsafe conditions, conduct or near misses immediately.
- The Volunteer is required to report any injuries or illnesses that occur while volunteering to Friends staff within 72 hours.
- The Volunteer is covered under the Friends' **Workers' Compensation Board (WCB)** coverage. In exchange for this coverage, the Volunteer hereby releases the Friends and waives his or her right to take any legal action against the Friends, its directors, officers, employees, affiliates, partners, successors and assigns.
- Equipment provided for the Volunteer's use shall be returned upon completion of the assignment, or as required.
- The Friends shall not be responsible for any damage to or loss of the Volunteer's personal property incurred while volunteering.
- The Volunteer shall obtain written approval before operating any vehicles required for the volunteer assignment.
- All work performed or intellectual property developed under this agreement becomes the property of the Friends.
- The Volunteer respects each individuals' privacy and agrees not to use or disclose sensitive and/or confidential information he or she may have access to while volunteering.
- Without compensation or notice, the Volunteer agrees that the Friends or partners may use audio, video or photographic reproduction of the Volunteer resulting from the Volunteer's service.
- This agreement shall remain in effect for the duration of the Volunteer's involvement with the Friends.
- The Volunteer is required to have a *MyImpactPage* account and understands they will receive emails.
- The Volunteer, if under 18 years of age, must have a parent or legal guardian sign this agreement.

All volunteer activities have inherent risks and I understand that it is my responsibility to learn about and comply with the Friends' policies and procedures outlined in the **FoFC Volunteer Handbook**.

By volunteering my time with the Friends of Fish Creek, I warrant that: **PLEASE INITIAL BOXES** ↓

- I have been informed that I am covered under the Workers Compensation Act and accept this coverage.
- I will uphold the mandate of the Friends and refrain from any behavior that would tarnish its reputation.
- I am adequately competent, suitably trained and have sufficient experience to safely perform the volunteer activities with little or no supervision.
- I will comply with the direction provided by the supervisor and participate in any required training.
- I will perform the activities only within the scope of each volunteer assignment as instructed.
- I will participate within my abilities, and not exceed any personal and/or medical limitations that I may have.

Volunteer Signature (or Legal Guardian Signature if Volunteer under 18) Date

Print name, email and phone number of Legal Guardian (if Volunteer under 18)